

BOARD MEMORANDUM

July 17, 2025

To: CMSA Commissioners and Alternates

From: Corey Spray, Administrative Services Manager

Approved: Jason Dow, General Manager

Subject: FY25 Board Compensation Report

Recommendation: Accept the FY25 Board Compensation Report.

Summary: Assembly Bill 2040 requires special districts to prepare a report of annual compensation of its elected officials, and Assembly Bill 1234 requires disclosure of reimbursements made to its elected officials. Compensation consists of fees paid for meeting attendance, and reimbursement for out-of-pocket expenses paid in connection with approved training, meals, and travel. Total compensation and reimbursements to Board members for FY25 are summarized in the table below and in the Agency's State Controller's report of Government Compensation for 2024 ⁽¹⁾, available online.

FY25 Annual Compensation Table

Board of Commissioners	Regular Board Meetings	Special Board Meetings ⁽²⁾	Finance Committee Meetings	CASA & NBWA Meetings ⁽³⁾	Totals
Eli Beckman	\$ 2,700.00	\$ 2,025.00	\$ 225.00	\$ -	\$ 4,950.00
Michael Boorstein	450.00	225.00	-	2,063.81	2,738.81
Maribeth Bushey	1,575.00	-	-	-	1,575.00
Dean DiGiovanni	2,250.00	2,025.00	225.00	2,972.98	7,472.98
Tom Gaffney	225.00	2,025.00	225.00	-	2,475.00
Doug Kelly	2,475.00	-	-	-	2,475.00
Mary Sylla	2,250.00	-	-	-	2,250.00
Total	\$ 11,925.00	\$ 6,300.00	\$ 675.00	\$ 5,036.79	\$ 23,936.79

1. Board member compensation reported to the State Controller's Office as part of the Government Compensation in California Report is stated on a calendar year basis for 2024 the most recent year. The table of Board member compensation shown above for FY25 is reflected on a fiscal year basis.
2. Special Board meetings also include meetings for the Ad Hoc Evaluation Committee and the Ad Hoc Committee of CMSA JPA Member Representatives to consider the JPA's Organization Development Future.
3. For attendance at CASA Conferences, and CMSA's representative on the North Bay Watershed Association Board. Includes reimbursement and per diem payments for approved training, meals, and travel.